

Team Coach – Role Descriptor

PURPOSE

The role will operate within the Danish Athletics Performance Team, playing an important role in developing relationships with athlete-coach pairs, supporting the championships preparation process and supporting an athlete achieving their performance objective whilst competing for Denmark. The role is to facilitate final preparations of athletes in the event group but NOT to coach. It is important that the Team Coach facilitates the plan that has been written by the Personal Coach.

KEY RESPONSIBILITIES

Prior to the Championships:

- Communicate with athletes and personal coaches prior to selection to be fully informed of athletes' event preferences, fitness to compete, competition plans, championships preparation and any other relevant information.
- If required, to act as a voting panel member of the selection panel for the championships.
- Be present at any trial for the event to observe and analyse athlete performances as well as understanding athlete availability
- Update the athlete long list tracker with key information around athlete/coach and qualification status.
- Attend key team meetings

During Competition:

- To monitor and enhance performance by providing constructive feedback and encouragement according to the wishes of the personal coach.
- To stay in the warmup area until athlete(s) leave for call room
- Bring to the attention of the management staff if you deem a protest is needed together with available evidence.
- As needed, liaise with the management staff for appeals and medical issues and other team related concerns.
- According to the Personal Coach's wishes, facilitate the athlete's training, warm up and competition planning during competition.
- Confirm call up times (may have changed from original schedule).
- Consult duty sheet each evening and ensure athletes are aware of their timelines.
- Always supervise and care for athletes in your event group.
- Maintain a relationship with athletes based on mutual respect and trust.
- Retain the principles of fair play, professionalism and good sportsmanship always.
- Work with the Team Leader, Team Manager and other team staff on the general operational support of the team. This will include during travel to/from the championships, at the final party and during the championships.

Relay Coach

- The relay coach(s), in collaboration with the Team Leader, will be responsible for the preparation of the relay teams, including relevant relay practice sessions. The relay coach(s) will make the final decisions regarding the running order and any technical decisions. The relay coach will outline a relay practice schedule and will communicate this to the relay team members and their personal coaches.

After Competition:

- Prepare a technical/feedback report on each athletes' performance in your event group.
- Communicate feedback to personal coaches on their athletes' performance and behaviours.

ADDITIONAL RESPONSIBILITIES

- Uphold the Danish Athletics values whilst in the role.
- Present a positive and professional image of Danish Athletics to team staff, event staff and volunteers.
- Support the work/contribution of Team Denmark, DIF and Danish Athletics sponsors and wear Danish Athletics team kit as appropriate.
- Maintain an unwavering commitment to Danish Athletics policies on health and safety, welfare and Clean Athletics (copies of all policies will be provided).

WORKING RELATIONSHIPS

- Danish Athletics Performance Pathway staff
- Team Staff
- Danish Athletics Support Staff
- WA/EA/LOC

KNOWLEDGE, SKILLS & EXPERIENCE

- Knowledge and experience of the developing athlete and the high performance/major championship environment.
- Excellent communication skills.
- As a minimum, previous experience as a team coach at Nordic Championship level.

REQUIREMENTS

- I Run Clean - Coach certification, which can be accessed here: <https://europeanathletics.elearning.worldathletics.org/access/login>
- Danish Athletics or equivalent qualified coach.
- Safeguarding Essentials certification, which can be accessed here: <https://europeanathletics.elearning.worldathletics.org/access/login>
- Comply to staff Code of Conduct on Danish Athletics website <https://dansk-atletik.dk/atleter/elite-og-talent/code-of-conduct/>

BENEFITS

- Return international travel from Denmark to the competition venue.
- Reimbursement of domestic travel expenses.
- Full board accommodation.
- Full Denmark Team Kit allocation.

NB. This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity you will be required to work and with consultation can be amended in the light of the changing needs of the team